

EMPLOYMENT AGREEMENT

BETWEEN

**KEOKUK COMMUNITY
SCHOOL DISTRICT**

AND

**LOCAL 2005
AMERICAN FEDERATION OF
STATE, COUNTY, AND
MUNICIPAL EMPLOYEES,
AFL-CIO**

JULY 1, 2018 – JUNE 30, 2020

ARTICLE I – WAGES

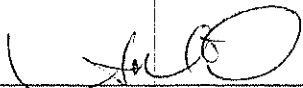
Employees hired after July 1, 2009 shall be compensated in accordance with the wage schedule titled “New Hires Base Pay Rates” attached to this agreement and marked Appendix A.

Effective July 1, 2018, each eligible employee will receive a \$0.40 per hour increase to the employee’s current hourly rate. Effective July 1, 2019, each eligible employee will receive a two percent (2.00%) increase to the employee’s 2018-2019 hourly rate.

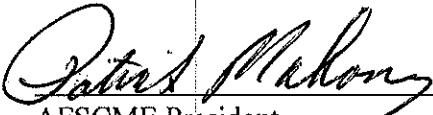
ARTICLE II – DURATION

This agreement shall be effective July 1, 2018, and shall continue in effect until June 30, 2020.

FOR THE UNION:

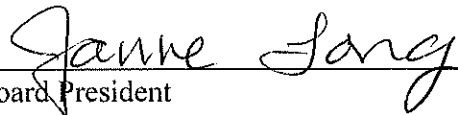
 5/22/18

AFSCME Union Representative



AFSCME President

FOR THE BOARD OF EDUCATION:



Board President



Superintendent

**APPENDIX A
NEW HIRE PAY RATES**

Base Pay Rates

Custodians	Maintenance	Bus Driver/Custodian	Server	Cook
\$10.70	\$15.70	\$14.50	\$8.70	\$9.70

Activity Runs are: \$10.50 per hour