The Board of Directors met in regular session in the Torrence Gym, 1721 Fulton St., Keokuk. Board President Long called the meeting to order at 6:00 p.m.

Directors present: Jane Abell, Gary de Gala, Russ Derr, Alka Khanolkar, Janne Long and Kim Wyatt

Directors absent: Carrie Steele

Student Rep present: None

The Pledge of Allegiance was recited.

President Long welcomed the media and visitors.

*The following was nothing heard during Constituent Communications:*
  - Beverly Lefler, 418 South 19th St., said there is a teacher in the HS that is bullying students; cussing at them; being very negative. Teachers need to be trained on how to handle depression and anxiety in teenagers.
  - Janice Wilson, 125 South 11th St. (Warsaw), Hawthorne Kind. Instructor, discussed the Book Fair at Hawthorne, bringing back the Sweetheart Tea, and discussed various other items in terms of Kind. Round-up. Meeting on 6:00-6:30 on January 10th at Hawthorne Library.

*NOTE:* President Long read this statement: An agenda item was added to the agenda today. This item was added after the agenda was formally posted last week. It was impossible and/or impractical to provide notice regarding this agenda item at the time the original agenda was posted because the information related to the agenda item wasn’t known until Friday, December 16, 2016, and we didn’t recognize that issues needed to be discussed until today, December 19, 2016. Once it was recognized there was an emergency agenda item that needed to be discussed at tonight’s meeting, notice was posted as soon as was reasonable possible related to the agenda item, consistent with Iowa Code Chapter 21.

Superintendent was placed on Medical leave for 30 days.

Director de Gala moved, Director Abell seconded, to approve the newly revised agenda. All ayes. Motion carried. *(Exhibit A)*

Director Wyatt moved, Director Khanolkar seconded, to approve the meeting minutes of the 11-7-16 Closed—Personnel, 11-21-16 Closed—Personnel, 11-21-16 Regular meeting, 11-28-16 Private Closed, and the 11-29-16 Private Closed session. All ayes. Motion carried. *(Exhibit B)*

Director Derr moved, Director de Gala seconded, to approve accounts payable as is in the amount of $213,331.15. All ayes. Motion carried. *(Exhibit C)*
Director Abell moved, Director Wyatt seconded, to approve the monthly financials. All ayes. Motion carried. *(Exhibit D)*

**The following was heard during Recognition:**

- Jeramie Guy with Hy-Vee was appreciated by the Board for his partnership with Hy-Vee and all the things they do for the school.
- Shannon Dunn was recognized as LF Coach of the Year.
- Matt McGhghy was recognized as Burlington Hawkeye Coach of the Year.
- The Little Feathers placed 2nd at State in Novelty; earned the Judges Choice award; earned academic accomplishment – 3.78 cumulative GPA; had 4 girls place in the solos;
- Swimmer Carlie Heinz was celebrated as the Hawkeye Swimmer of the Year.

**The following was heard during Announcements:**

A. **George Washington & Torrence – Nemecek:** PreK had an evening event and took kiddos through the City of Christmas; PreK program tomorrow night – 6 pm and 7 pm; GW – Karen Beam received a $500 grant – No Bones About It; Betty Ralph received a donors choose for weekly readers; 4th/5th graders went to KOKX; GW SIAC meeting this month – good discussion;

B. **Hawthorne – Marsden & Weis:** Music programs and holiday party time; Thank you to the board members, Literacy volunteers, and employees’ spouses who came and helped with the book fair; Music programs had great turnouts; last week students were caroling around the community; MS band came and put on performance; HAW SIAC meeting – good discussion and turnout; Thank you for the donations to the family in needs – Connections Bank gave $500 of winter clothes; Women of Steel work at Henniges – bought gifts for kiddos; Reviewing homework policies to be more consistent; Review classroom interventions for reading and math; Many students that are At-Risk – would like to have a full time Elem guidance counselor or social worker;

C. **MS – McCloskey & Henrichs:** Warrior time is being used as MTSS time; MS did the angel tree program – goal of raising $2000 – raised $2800; Took 46 kids to Walmart to shop for the kiddos on the angel tree; Hy-Vee Milk of difference - $500; KMS PTO – handed out phone books as a fund raiser; Band concert on Dec 8th; Half way through the winter sport season;

D. **HS – Magliari & Davis:** 43.77 major/minors ave. per day – down to 11 per day; 6+ referrals have been reduced; Going to look hard at attendance numbers for 2nd semester; Freshman team did Genius hour – present something outside of the box; Senior citizen dinner – packed and thanks to the student volunteers; Winter band/choir concert tonight; Teachers (Natalie and Courtney) were selected to present at a Tech conference on creating tech academy in Texas; Finals Wed/Thurs; K-Term coming up Jan 5-6; Advisories had door decorating contests; Feb 3rd – red out night against Fairfield – American Heart Association;

E. **District – Moritz & Hood:** There was no report tonight.

**The following was heard during Reports:**

- Jerry Moritz gave the TLC Report. She discussed where the TLC program is going in relation to the Board goals. *(Exhibit E)*
- Board members gave an overall report on the IASB Convention. They reported that they enjoyed the conference; great keynote speakers; the Board Presidents session was very good material; session on how to pass a bond – 1 page key talking points to all staff; main theme is
education equity and equality – giving them the best of the best; and defending public education.

- No update was given on the Strategic Plan.

*There was nothing heard during Old Business.*

*The following was heard during New Business:*

Director Khanolkar moved, Director Abell seconded, to approve Janne Long as Volunteer Coach for Boys Swimming. All ayes. Motion carried.

Director Abell moved, Director Wyatt seconded, to approve the HS Music Theory Class. All ayes. Motion carried.

Director Derr moved, Director Khanolkar seconded to approve the 2017-2018 SBRC Request for allowable Growth for Limited English Proficient Costs in the amount of $245.99. All ayes. Motion carried. *(Exhibit F)*

Director Wyatt moved, Director de Gala seconded, to approve a GW PTO Fundraiser – sale of GW merchandise. All ayes. Motion carried.

Director Abell moved, Director Derr seconded, to approve a Buildings and Grounds Committee – members yet to be determined. All ayes. Motion carried.

Director Derr moved, Director de Gala seconded, to approve the MS Tardy Policy as presented. All ayes. Motion carried. *(Exhibit G)*

- Board considered options for fulfilling duties during Superintendent’s leave.

Director Wyatt moved, Director de Gala seconded, to approve the Personnel list. All ayes. Motion carried. *(Exhibit H)*

Director Khanolkar moved, Director Abell seconded, to adjourn. All ayes. Motion carried.

President Long adjourned the meeting at 8:21 p.m.

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Janne Long, President

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Heidi Harness, Board Secretary